EMPLOYMENT REPORT

2020 Graduating Class Survey Results
OVERVIEW

A degree from Taubman College of Architecture and Urban Planning at the University of Michigan presents opportunities throughout your career. From the moment you join Taubman College, you have access to one of the world’s largest, most diverse, and most passionate alumni communities. In nonprofits, firms, and all levels of government around the world, “Go Blue” is a unifying statement of pride and recognition of excellence that will expand your network and open doors for you for a lifetime. Michigan alumni are well-positioned, highly connected leaders who want to help you succeed, and they are engaged in the life of the college through speaking events, Career Fair, Spring Break externships, and more.

This report reflects the outcomes for the most recently surveyed Taubman College graduates.

9,700
Overall, U-M maintains one of the largest alumni networks in the world. More than 9700 living Taubman College alumni work in every state as well as in 75 countries.

94%
of 2020 graduates said their first position was related to their degree
At one-year survey, 73% response rate, 82% knowledge rate.

“The myriad of subjects and projects I got to participate in at Taubman not only prepared me for the career ahead, but it also made me realize how I want to shape my career from here.”

Taubman College Career Fair
CAREER AND PROFESSIONAL DEVELOPMENT
AT TAUBMAN COLLEGE / U-M NETWORK

The Taubman College Career and Professional Development team provides a strong complement to students’ academic preparation, supporting students and alumni with ongoing skill development, search strategy, and career management. Dedicated professional career staff members work within Taubman College to provide assistance and resources specific to architecture and urban planning.

The Taubman College Career Network is a one-stop platform where students (and alumni) can connect directly with alumni who have “opted in” to serve as a career resource, find job and internship postings, schedule career and academic advising appointments, register for career events, and gain access to a wide variety of additional career resources.

Each year, the Taubman College Career Fairs facilitate connections with alumni and employers from across the country who are interested in recruiting Taubman College student talent. For the first time in Fall of 2020, the new Fall Career Fair launched giving students and employers an additional time to connect. Both the Fall Career Fair and Winter Career Fair were held virtually in 2020 and 2021 due to the coronavirus pandemic. With new virtual options, our fair has become more accessible to a wider variety of employers.

Taubman College’s Spring Break Externship program was on hiatus in Spring 2021 due to the pandemic, but we look forward to it’s return. The externship program allows students to gain experience in a work environment, developing marketable real-world skills and helping them build important networking connections while being hosted by firms and organizations across the country.

Along with this major programming, the Taubman College Career and Professional Development team connects students with alumni through periodic Alumni Career Chats, Portfolio Reviews, and a new Summer Career Series.

The Career and Professional Development team serves both students and alumni at all stages of their career. This is never more important than in years when the job market has dropped — or when a pandemic catches the world off guard.
Taubman College alumni are located around the world. Our 2020 graduates took positions across the United States and also headed to 13 other countries (China, Germany, Canada, Czech Republic, Hong Kong, Israel, Japan, Pakistan, Singapore, South Africa, Sweden, Taiwan, United Kingdom).
“My experience at Taubman College as an undergraduate and graduate student was one that truly elevated me in my educational and professional development which was made possible by the constant dedication and drive of the highly skilled and amazing faculty and staff who genuinely cared for their students.”
### Master of Urban and Regional Planning / 2020 Grads

#### Employed

**89%**

- **Adams County Government**
  - Location: Brighton, CO
  - Position: Planner I

- **AHC, Inc.**
  - Location: Arlington, VA
  - Position: Development Manager

- **Center for Court Innovation**
  - Location: Brooklyn, NY
  - Position: Program Coordinator

- **City of Austin**
  - Location: Austin, TX
  - Position: Community Engagement Specialist

- **City of Cleveland**
  - Location: Cleveland, OH
  - Position: Demolition Compliance Officer

- **City of Evanston**
  - Location: Evanston, IL
  - Position: Housing Analyst

- **City of Huntington**
  - Location: Huntington, WV
  - Position: Planner

- **City of Toledo Ohio**
  - Location: Toledo, OH
  - Position: Commissioner of Transportation

- **Fluor**
  - Location: Irving, TX
  - Position: Construction Aid

- **Governor’s Office of Storm Recovery**
  - Location: New York, NY
  - Position: Assistant Director of Research and Data Integrity

- **HNTB**
  - Location: Detroit, MI
  - Position: Urban Design Transportation Planner I

- **Homestead Community Land Trust**
  - Location: Seattle, WA
  - Position: Real Estate Development Project Manager

- **McKenna**
  - Location: Northville, MI
  - Position: Assistant Planner

- **Michigan Association of Planning**
  - Location: Ann Arbor, MI
  - Position: Research Assistant

- **National Low Income Housing Coalition**
  - Location: Washington, DC
  - Position: Research Analyst

- **National Wildlife Federation**
  - Location: Washington, DC
  - Position: Sr. Environmental Justice Program Manager

- **Southern California Association of Governments**
  - Location: Los Angeles, CA
  - Position: Junior Planner

- **Town of Gypsum**
  - Location: Gypsum, CO
  - Position: Planner II

- **University of Michigan + Center for Regional Food Systems**
  - Location: Ann Arbor, MI
  - Position: Assistant Evaluator

- **Volpe Center [USDOT]**
  - Location: Cambridge, MA
  - Position: Policy Analyst

- **Washtenaw County Public Defender**
  - Location: Ann Arbor, MI
  - Position: Assistant Public Defender

- **West Side Federation for Senior and Supportive Housing**
  - Location: New York, NY
  - Position: Communications & Data Manager

- **WSP, USA**
  - Location: Detroit, MI
  - Position: Assistant Transportation Planner

#### Continuing Education

**4%**

- **Adams County Government**
  - Location: Brighton, CO
  - Position: Planner I

- **AHC, Inc.**
  - Location: Arlington, VA
  - Position: Development Manager

- **Center for Court Innovation**
  - Location: Brooklyn, NY
  - Position: Program Coordinator

- **City of Austin**
  - Location: Austin, TX
  - Position: Community Engagement Specialist

- **City of Cleveland**
  - Location: Cleveland, OH
  - Position: Demolition Compliance Officer

- **City of Evanston**
  - Location: Evanston, IL
  - Position: Housing Analyst

- **City of Huntington**
  - Location: Huntington, WV
  - Position: Planner

- **City of Toledo Ohio**
  - Location: Toledo, OH
  - Position: Commissioner of Transportation

- **Fluor**
  - Location: Irving, TX
  - Position: Construction Aid

- **Governor’s Office of Storm Recovery**
  - Location: New York, NY
  - Position: Assistant Director of Research and Data Integrity

- **HNTB**
  - Location: Detroit, MI
  - Position: Urban Design Transportation Planner I

- **Homestead Community Land Trust**
  - Location: Seattle, WA
  - Position: Real Estate Development Project Manager

- **McKenna**
  - Location: Northville, MI
  - Position: Assistant Planner

- **Michigan Association of Planning**
  - Location: Ann Arbor, MI
  - Position: Research Assistant

- **National Low Income Housing Coalition**
  - Location: Washington, DC
  - Position: Research Analyst

- **National Wildlife Federation**
  - Location: Washington, DC
  - Position: Sr. Environmental Justice Program Manager

- **Southern California Association of Governments**
  - Location: Los Angeles, CA
  - Position: Junior Planner

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  - Location: Gypsum, CO
  - Position: Planner II

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  - Position: Assistant Public Defender

- **West Side Federation for Senior and Supportive Housing**
  - Location: New York, NY
  - Position: Communications & Data Manager

- **WSP, USA**
  - Location: Detroit, MI
  - Position: Assistant Transportation Planner

#### Sector of Work

- **Public**: 48%
- **Non-Profit**: 35%
- **Private**: 17%

#### Position Related to Degree

**100%**

#### Time to Find Position

- Less than 1 month: 13%
- 1-3 months: 4%
- 3-6 months: 52%
- 6-9 months: 9%
- 9+ months: 22%

At one-year survey, 83% response rate, 93% knowledge rate.

*The employment rate and time to find position were both impacted by the hiring climate of the pandemic. The average employment rate was 94% over the previous 3 years.

**Private positions were clearly impacted during the pandemic. While the balance shifts each year, over the past 3 years the average has been: 46% Private, 37% Public, 17% Nonprofit.*
# Master of Architecture / 2020 Grads

<table>
<thead>
<tr>
<th>Employer</th>
<th>Location</th>
<th>Position</th>
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<tbody>
<tr>
<td>A Complete Unknown</td>
<td>Washington, DC</td>
<td>Entry Level Architectural Designer</td>
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<tr>
<td>Albert Architecture and Design</td>
<td>Amherst, NY</td>
<td>Intern Architect</td>
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<tr>
<td>American Architectural Millwork</td>
<td>Venice, FL</td>
<td>Entry Level Architect</td>
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<td>Arroyo Seco Construction</td>
<td>Santa Barbara, CA</td>
<td>Drafting Designer</td>
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<tr>
<td>Ballinger Architecture and Engineering</td>
<td>Philadelphia, PA</td>
<td>Architectural Designer II</td>
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<tr>
<td>Bayliss Architects, PC</td>
<td>Bozeman, MT</td>
<td>Architectural Designer</td>
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<tr>
<td>BHDP Architecture</td>
<td>Cincinnati, OH</td>
<td>Intern Architect</td>
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<tr>
<td>BIF New York, Inc.</td>
<td>Carlstadt, NJ</td>
<td>Project Specialist</td>
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<tr>
<td>BLOX</td>
<td>Bessemer, AL</td>
<td>Intern Architect</td>
</tr>
<tr>
<td>BRW Architects</td>
<td>Houston, TX</td>
<td>Project Coordinator</td>
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<tr>
<td>by bonecat, LLC</td>
<td>Oakhurst, CA</td>
<td>Architect</td>
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<tr>
<td>CannonDesign</td>
<td>Chicago, IL</td>
<td>Junior Architect</td>
</tr>
<tr>
<td>CannonDesign</td>
<td>St. Louis, MO</td>
<td>Architect 1A</td>
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<tr>
<td>Centre for Liveable Cities</td>
<td>Singapore</td>
<td>Manager</td>
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<tr>
<td>CL48 Properties, LLC</td>
<td>Dexter, MI</td>
<td>Site Designer</td>
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<tr>
<td>Communities First, Inc.</td>
<td>Detroit, MI</td>
<td>Project Coordinator</td>
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<tr>
<td>DMAC Architecture</td>
<td>Evanston, IL</td>
<td>Associate</td>
</tr>
<tr>
<td>ECADI</td>
<td>Shanghai, China</td>
<td>Design Assistant</td>
</tr>
<tr>
<td>Engineering Ministries International</td>
<td>Cape Town, South Africa</td>
<td>Architecture Intern</td>
</tr>
<tr>
<td>EPAM Continuum</td>
<td>Boston, MA</td>
<td>Space Designer</td>
</tr>
<tr>
<td>EYP</td>
<td>Washington, DC</td>
<td>Designer I, Architecture</td>
</tr>
<tr>
<td>Field Guide Architecture and Design</td>
<td>Oak Park, IL</td>
<td>Architectural Designer</td>
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<td>Fluor</td>
<td>Irving, TX</td>
<td>Construction Aid</td>
</tr>
<tr>
<td>FSY Architects</td>
<td>Los Angeles, CA</td>
<td>Project Manager</td>
</tr>
<tr>
<td>GAD</td>
<td>Hangzhou, China</td>
<td>Assistant Architect</td>
</tr>
<tr>
<td>GANAS MFG</td>
<td>Detroit, MI</td>
<td>Technical Designer</td>
</tr>
<tr>
<td>Gensler</td>
<td>Seattle, WA</td>
<td>Junior Technical Designer</td>
</tr>
<tr>
<td>Gensler</td>
<td>Newport Beach, CA</td>
<td>Technical Designer</td>
</tr>
</tbody>
</table>

**91%**

**Employed**

**4%**

**Continuing Education**

**100%**

**Position Related to Degree**

**Time to Find Position**

- **18%** < 1 mo
- **30%** 1-3 mo
- **22%** 3-6 mo
- **13%** 6-9 mo
- **17%** 9+ mo

At one-year survey, 72% response rate, 79% knowledge rate.

*The employment rate and time to find position were both impacted by the hiring climate of the pandemic. The average employment rate was 95% over the previous 3 years.*
**EMPLOYER** | **LOCATION** | **POSITION**  
--- | --- | ---  
Grimshaw Architects, PC | New York, NY | Architectural Designer  
Hartshorne Plunkard Architecture | Chicago, IL | Project Associate  
Hileman Construction Company | Ann Arbor, MI | Senior Project Manager  
Hush | Brooklyn, NY | Intern  
HYL Architecture | Washington, DC | Architect II  
I-Kanda Architects | Charlestown, MA | Architectural Designer  
Jacobs | Boston, MA | Architectural Designer  
Keefer Dunn Architect | Chicago, IL | Freelance Architectural Designer  
Kengo Kuma & Associates | Tokyo, Japan | Architect  
Kwame Building Group | St. Louis, MO | Project Engineer  
Mason & Hanger | Lexington, KY | Design Associate  
MASS Design Group | Boston, MA | Designer  
Matiz Architecture and Design | New York, NY | Designer  
McInturff Architects | Bethesda, MD | Architectural Designer  
Meadowlark Design Build | Ann Arbor, MI | Designer  
MIT | Cambridge, MA | Research Assistant  
Motawi Tileworks | Ann Arbor, MI | CNC Programmer / 3D Modeler  
NBBJ | Seattle, WA | Designer  
NBBJ | Seattle, WA | Designer  
NBBJ & Cottage Technologies, Inc. | Washington, DC | Designer  
NEST design build | Seattle, WA | Architectural Designer  
Niles Bolton Associates | Alexandria, VA | Architectural Designer  
Olson Kundig | Seattle, WA | Architectural Staff  
Olson Kundig | Seattle, WA | Architecture Intern  
Olson Kundig | Seattle, WA | Junior Architectural Staff  
Pappageorge Haymes Partners | Chicago, IL | Architectural Associate II  
Placework | Portsmouth, NH | Architectural Designer  
ROSSETTI | Detroit, MI | Designer  
RVTR | Ann Arbor, MI | Research Assistant  

“I’m very glad for my time at Taubman, but even more grateful for my time at Michigan. Getting to mix design with the discipline of education has set me up for a future I’m crafting and excited to pursue.”

“Taubman College taught me to be a good listener and thinker; to use what I learned and apply it to more than just design thinking and methodology … to apply it to my daily life and practice to try and make the world a better place, and make me a more elevated version of myself.”
<table>
<thead>
<tr>
<th>EMPLOYER</th>
<th>LOCATION</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shanghai Tongji Urban Planning &amp; Design Institute</td>
<td>Shanghai, China</td>
<td>Associate Urban Designer</td>
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<tr>
<td>Sheehan Nagle Hartray Architects</td>
<td>Chicago, IL</td>
<td>Designer II</td>
</tr>
<tr>
<td>Sopher Sparn Architects</td>
<td>Boulder, CO</td>
<td>Architectural Designer</td>
</tr>
<tr>
<td>SPAN-Baukunst, LLC</td>
<td>Ann Arbor, MI</td>
<td>Architectural Designer</td>
</tr>
<tr>
<td>Stayner Architects</td>
<td>Los Angeles, CA</td>
<td>Designer</td>
</tr>
<tr>
<td>stock-a-studio, Spinagu</td>
<td>Ann Arbor, MI/Los Angeles, CA</td>
<td>Studio Manager, Project Manager</td>
</tr>
<tr>
<td>Strollo Architects</td>
<td>Youngstown, OH</td>
<td>Graduate Intern</td>
</tr>
<tr>
<td>Studio M Architecture and Planning</td>
<td>Carmel, IN</td>
<td>Graduate Architect</td>
</tr>
<tr>
<td>Studio MM Architect, PLLC</td>
<td>Manhattan, NY</td>
<td>Architectural Associate</td>
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<tr>
<td>Taubman College, University of Michigan</td>
<td>Ann Arbor, MI</td>
<td>New Media Specialist</td>
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<td>The Lunz Group</td>
<td>Lakeland, FL</td>
<td>Designer</td>
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<td>Tianhua</td>
<td>Shenzhen, China</td>
<td>Assistant Architect</td>
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<td>Tongji Architectural Design, Ltd</td>
<td>Shanghai, China</td>
<td>Assistant Architect</td>
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<td>Two Row Architect</td>
<td>Ohsweken, Ontario</td>
<td>Intern Architect</td>
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<tr>
<td>University of Kassel</td>
<td>Kassel, Germany</td>
<td>Research Associate</td>
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<tr>
<td>Woda Cooper Company</td>
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<td>Intern Architect</td>
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<td>Wold Architects and Engineers</td>
<td>St. Paul, MN</td>
<td>Architectural Intern</td>
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<td>ZGF Architects</td>
<td>Washington, DC</td>
<td>Architect Designer II</td>
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<td>ZGF Architects</td>
<td>Seattle, WA</td>
<td>Architectural Designer</td>
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<tr>
<td>Freelance/Self-Employed</td>
<td>Karachi, Pakistan</td>
<td>Architect/Interior Architect</td>
</tr>
</tbody>
</table>

Taubman College prepared me immensely well for the start of my career. In the midst of a pandemic it was easy to fret about the job market but I knew when things rebounded having the knowledge that Taubman provided me with I would be prepared.”
“The Externship is an amazing program. My undergraduate school had nothing like that, and I’m so glad that Taubman does and that I participated in it.”
**Taubman College of Architecture and Urban Planning**

### Master of Urban Design / December 2019 Grads

<table>
<thead>
<tr>
<th>Employer</th>
<th>Location</th>
<th>Position</th>
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<tbody>
<tr>
<td>AECOM</td>
<td>Shenzhen, China</td>
<td>Assistant Urban Designer</td>
</tr>
<tr>
<td>AECOM</td>
<td>Shenzhen, China</td>
<td>Assistant Urban Designer</td>
</tr>
<tr>
<td>H &amp; S International</td>
<td>China</td>
<td>Training Architect</td>
</tr>
<tr>
<td>Obermeyer Company</td>
<td>Beijing, China</td>
<td>Urban Assistant</td>
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<tr>
<td>Sasaki Associates, Inc.</td>
<td>Watertown, MA</td>
<td>Urban Designer</td>
</tr>
<tr>
<td>Sasaki Associates, Inc.</td>
<td>Watertown, MA</td>
<td>Urban Designer</td>
</tr>
<tr>
<td>Shanghai Municipal Engineering Design Institute, Ltd</td>
<td>Shanghai, China</td>
<td>Designer</td>
</tr>
<tr>
<td>United Community Housing Coalition</td>
<td>Detroit, MI</td>
<td>Home Repair Coordinator</td>
</tr>
<tr>
<td>University of Nebraska - Lincoln</td>
<td>Lincoln, NE</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td>WRT</td>
<td>San Francisco, CA</td>
<td>Landscape Designer</td>
</tr>
<tr>
<td>WRT</td>
<td>Philadelphia, PA</td>
<td>Urban Designer + Planner</td>
</tr>
</tbody>
</table>

“Taubman College provided me with the structure to pursue my individual interests with rigor. Top-notch faculty with plenty of opportunities to expand yourself. From research assistantships to studio travel, my experience has been a pivotal shift not only in my career but in the way I operate in this world as a designer.”

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**100% Employed**

**100% Position Related to Degree**

**100% Degree Made Them Competitive in the Workforce**

**Time to Find Position**

- 40% 1-3 mo
- 40% 3-6 mo
- 20% 6-9 mo
- 0% 9+ mo

At one-year survey, 53% response rate, 65% knowledge rate.
### BACHELOR OF SCIENCE IN ARCHITECTURE / 2020 GRADS

<table>
<thead>
<tr>
<th>EMPLOYER</th>
<th>LOCATION</th>
<th>POSITION</th>
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</thead>
<tbody>
<tr>
<td>Bosch Architecture</td>
<td>Kalamazoo, MI</td>
<td>Architectural Associate</td>
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<tr>
<td>Champion Home Builders</td>
<td>Troy, MI</td>
<td>Associate Architect</td>
</tr>
<tr>
<td>City Year New Orleans</td>
<td>New Orleans, LA</td>
<td>AmeriCorps Service Member</td>
</tr>
<tr>
<td>City Year AmeriCorps</td>
<td>New Orleans, LA</td>
<td>CityYear AmeriCorps Service Leader</td>
</tr>
<tr>
<td>Detroit Public Schools Community District</td>
<td>Detroit, MI</td>
<td>Elementary Teacher</td>
</tr>
<tr>
<td>Five-Eighths</td>
<td>Ferndale, MI</td>
<td>Architectural Designer</td>
</tr>
<tr>
<td>GANAS MFG</td>
<td>Detroit, MI</td>
<td>Design Managing Engineer</td>
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<tr>
<td>Greater Jackson Habitat for Humanity</td>
<td>Jackson, MI</td>
<td>Architectural Designer/ Drafter</td>
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<td>Habitat for Humanity Chicago</td>
<td>Chicago, IL</td>
<td>Americorps Construction Crew Leader</td>
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<td>Hooker DeJong Inc.</td>
<td>Grand Rapids, MI</td>
<td>Graduate Architect</td>
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<td>Lansing Community College</td>
<td>Lansing, MI</td>
<td>Print Lab Technician</td>
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<td>Multi Drywall &amp; Partition, LLC</td>
<td>Novi, MI</td>
<td>Estimator</td>
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<td>Myefski Architects</td>
<td>Chicago, IL</td>
<td>Architectural Fellow</td>
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<td>Orvosh Builders</td>
<td>Midland, MI</td>
<td>Project Manager/Designer</td>
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<td>PLY+</td>
<td>Ann Arbor, MI</td>
<td>Design Professional I</td>
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<td>Quantum Grounds</td>
<td>Southfield, MI</td>
<td>Architectural Intern</td>
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<tr>
<td>Salesforce</td>
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<td>Operational &amp; Creative Strategist, Social &amp; Content Marketing</td>
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<td>Seven Generations Architecture and Engineering</td>
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<td>Architectural Associate</td>
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<td>TR3D, LLC</td>
<td>Oakland Township, MI</td>
<td>Architectural Visualization Specialist</td>
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<td>True Design Services</td>
<td>Royal Oak, MI</td>
<td>Architectural BIM Manager</td>
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<tr>
<td>U-M Arts &amp; Culture</td>
<td>Ann Arbor, MI</td>
<td>Marketing and Media Assistant</td>
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<td>U.S. Air Force</td>
<td>Columbus, MS</td>
<td>Student Pilot</td>
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<td>Vividdesignstudio</td>
<td>Birmingham, MI</td>
<td>Architectural Designer</td>
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<td>VolumeOne</td>
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<td>Wilson Design Associate</td>
<td>Troy, MI</td>
<td>Junior Design Associate</td>
</tr>
<tr>
<td>Wow Design, Ltd</td>
<td>Hong Kong</td>
<td>Architectural Assistant</td>
</tr>
</tbody>
</table>

### EMPLOYED

- **65%**

### CONTINUING EDUCATION

- **26%**

### POSITION RELATED TO DEGREE

- **72%**

### TIME TO FIND POSITION*

- **32%**< 1 mo
- **35%** 1-3 mo
- **10%** 3-6 mo
- **13%** 6-9 mo
- **10%** 9+ mo

At one-year survey, 78% response rate, 84% knowledge rate.

*The employment rate and time to find position were both impacted by the hiring climate of the pandemic. The average employment or continuing education rate was 95% over the previous 3 years.
## PH.D. IN ARCHITECTURE / 2020 GRADS

<table>
<thead>
<tr>
<th>EMPLOYER</th>
<th>LOCATION</th>
<th>POSITION</th>
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</thead>
<tbody>
<tr>
<td>Charles University</td>
<td>Prague, Czech Republic</td>
<td>Postdoctoral Research Fellow</td>
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<tr>
<td>HKS</td>
<td>Detroit, MI</td>
<td>Data Scientist</td>
</tr>
<tr>
<td>Silman Associates</td>
<td>Washington, DC</td>
<td>Senior Computational Designer</td>
</tr>
</tbody>
</table>

100% Employed

100% Position Related to Degree

At one-year survey, 100% response rate.

## PH.D. IN URBAN AND REGIONAL PLANNING / 2020 GRADS

<table>
<thead>
<tr>
<th>EMPLOYER</th>
<th>LOCATION</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chalmers University of Technology</td>
<td>Gothenburg, Sweden</td>
<td>Postdoctoral Researcher</td>
</tr>
<tr>
<td>Eastern Michigan University</td>
<td>Ypsilanti, MI</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td>Technion - Israel Institute of Technology</td>
<td>Haifa, Israel</td>
<td>Postdoc Fellow</td>
</tr>
</tbody>
</table>

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